

Recticel – Annual results 2009

Recticel progresses in difficult economic environment

	in million EUR	2009	2008	Δ 09/08
Sales		1 276,7	1 555,4	-17,9%
Gross profit		232,1	220,8	5,1%
as % of sales		18,2%	14,2%	
EBITDA ⁽⁴⁾		102,3	108,8	-6,0%
as % of sales		8,0%	7,0%	
EBIT		46,2	41,4	11,6%
as % of sales		3,6%	2,7%	
Result for the period (share of the Group)		20,7	11,5	79,6%
Result for the period (share of the Group) - basic (in EUR)		0,72	0,40	79,6%
Gross dividend per share (in EUR)		0,25 ⁽¹⁾	0,17	47,1%
Equity, including non-controlling interests ⁽⁵⁾		226,0	233,7	-3,3%
Net financial debt		192,0	268,6	-28,5%
Gearing ratio		85%	115%	
Average Capital Employed ^{(2) (3)}		458,9	551,3	-16,8%
ROCE = Return on capital employed ⁽³⁾		10,1%	7,5%	
ROE = Result for the period (share of the Group) / Equity (share of the Group) ⁽³⁾		9,6%	5,2%	
REBITDA ⁽⁶⁾		106,9	86,8	23,2%
REBIT ⁽⁶⁾		61,2	31,7	93,1%

- **Net profit (share of the Group): EUR 20.7 million** (2008: EUR 11.5 million)
- **Recurring EBITDA: EUR 106.9 million** (2008: EUR 86.8 million)
- **Further reduction in net financial debt to EUR 192 million** (end-2008: EUR 268.6 million)
- **Strong focus on innovation**
- **Proposal to pay gross dividend of EUR 0.25 per share**

(1) Proposed dividend payment.

(2) Capital Employed = net intangible assets + goodwill + net property, plant & equipment + working capital. Working capital = current assets (without cash deposits) - non-financial current liabilities.

(3) Half-yearly average = [Capital employed at the end of the previous period + Capital employed at the end of the current period] / 2. For Return on Equity (ROE), the same based on Equity (share of the Group). The annual averages are calculated as the mean of the half-yearly figures.

(4) EBITDA = EBIT + depreciation, amortisation and impairment on assets.

(5) See Annex 'Statement of changes in shareholders' equity' on page 13.

(6) REBITDA = EBITDA - non-recurring elements; REBIT = EBIT - non-recurring elements.

GENERAL ANALYSIS

1. Sales: EUR 1,276.7 million (-17.9%; 2008: EUR 1,555.4 million)

On a comparable basis,⁽¹⁾ sales declined by 13.3% (-20.14% in the first quarter, -17.1% in the second quarter, -13.6% in the third quarter and -0.4% in the fourth quarter).

The Flexible Foams business line recorded a reduction in sales of -11.6%.

Disregarding the sale (July 2009) of its 50% stake in Cofel, France, sales of the Bedding business line would have risen by 0.4%. The decrease of -10.6% is exclusively the consequence of the sale of Cofel.

The Insulation business line recorded an increase in sales of 6.4%.

In line with the trends recorded during the first three quarters of this year, the Automotive business line in particular continued to suffer from the economic crisis. On a comparable basis⁽¹⁾ sales fell in this business line by 26.0%.

In addition to the changes already mentioned above (Proseat (Automotive) and Cofel (Bedding)), the following changes in the scope of consolidation must also be taken into account:

- the integration of Westnofa and Superlon (ex-Brekke Industrier) (Flexible Foams) in 2009,
- the sale of Corpura (Flexible Foams) at the end of 2009, and
- the winding up of Inorec (Automotive) in 2008.

The total full year positive impact of those changes in scope of consolidation was offset by the loss of sales in the second half following the divestment of Cofel, France (Bedding).

Exchange rate differences had a net impact of -0.70% on sales.

Breakdown of sales by business line

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Flexible foams	570,6	292,5	278,1	645,6	-11,6%
Bedding	312,6	142,5 ^(a)	170,1	349,5	-10,6%
Insulation	166,5	86,6	79,9	156,4	6,4%
Automotive	289,4	151,2	138,2	474,2	-39,0%
Eliminations	(62,4)	(28,7)	(33,7)	(70,3)	-11,2%
Total	1 276,7	644,1	632,6	1 555,4	-17,9%

^(a) In July 2009 the Group sold its 50% stake in Cofel (France). Contribution of Cofel in 1H/2009 and FY2009 sales was EUR 36.5 million.

⁽¹⁾ The trend indicated is based on a comparable scope of consolidation.

- The consolidation method for Proseat (Automotive - seating) was changed as of 2009 from full consolidation to proportional consolidation (51%). The 2008 figures have been restated so as to be comparable.

2. EBITDA: EUR 102.3 million (-6.0%; 2008: EUR 108.8 million)

All business lines improved their profitability with the exception of Automotive, which ended up with negative EBITDA (EUR -6.9 million) as a result of the economic crisis. The Flexible foams business line makes the largest contribution.

Breakdown of EBITDA by business line

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Flexible foams	45,1	22,6	22,5	31,2	44,2%
Bedding	41,1	29,8	11,3	16,9	143,6%
Insulation	40,3	20,1	20,2	27,3	47,9%
Automotive	-6,9 ^(a)	(7,8)	0,9	50,1 ^(a)	-113,8%
Corporate	(17,3)	(9,4)	(7,9)	(16,7)	3,2%
Total	102,3	55,3	47,0	108,8	-6,0%

^(a) The difference between 2008 and 2009 incorporates non-recurring elements for a total of EUR +47,7 million.

The EBITDA was influenced by a number of unfavourable non-recurring elements (net EUR -4.6 million compared to EUR +22.0 million in 2008).

Restructuring costs affected the result of the Automotive business line (a.o. in Germany and Belgium) and Flexible foams (a.o. in Belgium, Finland and Norway). The EBITDA was also influenced by costs associated with (i) the sale at end-2009 of the car window encapsulation business in Gilly (Belgium) (Automotive – Exteriors), (ii) the filing for creditor protection under Chapter 11 by two subsidiaries in the United States (Automotive – ‘Interior Solutions’), and (iii) the compensation to Nordwind Capital.

These costs were largely offset by a number of positive non-recurring elements in Bedding (capital gain on the sale of the 50% stake in Cofel (France)) and in Flexible Foams (capital gain on the sale of Corpura (The Netherlands)).

Thanks to the effect of the various adjustment measures (see below), the Group succeeded in improving its underlying basic profitability in the past year.

REBITDA rose from EUR 86.8 million to EUR 106.9 million.

3. EBIT: EUR 46.2 million (+11.6% ; 2008: EUR 41.4 million)

All business lines, with the exception of Automotive, contributed.

EBIT also includes net non-recurring elements amounting to EUR -14.9 million (2008: EUR 9.7 million). These concerned the above-mentioned non-recurring EBITDA elements, as well as impairments for EUR 10.3 million on assets in the Automotive business line (‘interior solutions’) in Germany and the Czech Republic, and on goodwill in Spain (Flexible Foams).

REBIT amounts to EUR 61.2 million, an increase of EUR 29.5 million versus 2008.

4. Financial result: EUR -13.8 million (2008: EUR -26.4 million)

Net interest charges (EUR -16.9 million) decreased by EUR 7.5 million. The decrease is attributable to (i) a lower average outstanding debt after the divestments in Cofel (Bedding) and Corpura (Flexible Foams), (ii) the additional buy-back of own convertible bonds and the effect of the refinancing of such bonds at lower interest rates, (iii) the increased free cash flow and (iv) lower market interest rates.

Besides the lower net interest charges the financial result was also influenced positively by 'other financial income and expenses' (EUR +3.1 million, compared to EUR -2.0 million in 2008). In addition to the capitalisation costs for pension provisions (EUR -2.5 million), 'other financial income and expenses' also includes the capital gain realised upon the buy-back of convertible bonds (EUR +5.6 million).

5. Income taxes: EUR -12.4 million (2008: EUR -10.4 million)

- current taxes: EUR -7.9 million, compared to EUR -4.4 million in 2008, mainly payable by subsidiaries in Eastern Europe, Germany and Sweden;
- deferred taxes: EUR -4.5 million, compared to EUR -6.0 million in 2008.

6. Non-Controlling interests: EUR +0.7 million (2008: EUR +6.9 million)

7. Net profit for the period (share of the Group): EUR 20.7 million (2008: EUR 11.5 million)

8. Proposed dividend

The Board of Directors will propose to the Annual General Meeting of 11 May 2010 increasing the gross dividend from EUR 0.17 to EUR 0.25 per share. This corresponds to a pay out ratio of 34% or a gross dividend yield based on the closing price of 4 March 2010 of 3.79%

The policy of the Board of Directors is to pursue the rise of the dividend.

MARKET SECTORS

1. Flexible foams

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Sales	570,6	292,5	278,1	645,6	-11,6%
EBITDA	45,1	22,6	22,5	31,2	44,2%
as % of sales	7,9%	7,7%	8,1%	4,8%	
EBIT	25,8	11,3	14,5	14,5	77,8%
as % of sales	4,5%	3,9%	5,2%	2,2%	

Sales

Compared to 2008, sales in the **Flexible foams** business line were 11.6% lower. Turnover suffered from the generally weak economic climate, with volumes declining significantly in Western Europe. The fall in the sales volumes was partially offset by the sales figures of the activities taken over at the end of 2008 in Norway, Finland and Estonia (cf. Brekke Industrier). A positive factor is that in the course of the second half of the year, volumes started to rise again in most markets.

'**Comfort**' (EUR 389.6 million; -3.4%) managed to limit the decrease thanks to the integration of the activities taken over from the Norwegian group Brekke at the end of 2008.

On the other hand, the '**technical foams**' division (EUR 158.0 million, -27.5%) had more difficulties. Technical foams were confronted in particular by lower demand from the markets for industrial capital goods and the automotive sector.

'**Composite foams**' recorded 5.1% lower sales to EUR 22.9 million. Higher average market prices for trim foam were insufficient to offset the lower volumes in bonded foam.

EBITDA

Despite the lower sales, the Flexible foams business line managed to improve its results compared to the previous year. There were a number of conflicting trends in the various subdivisions. Whereas the 'comfort' and 'composite foams' divisions increased their results, the 'technical foams' division recorded a significant decrease.

The weaker results in the 'technical foams' division were mainly attributable to lower sales volumes to industry and the automotive market. However, this decline was partly offset by cost-saving measures.

The result was further influenced by a number of non-recurring elements (EUR -1.9 million (2008: EUR -3.5 million)). These included primarily restructuring costs in Belgium, Finland and Norway. The latter was partly offset by a capital gain on the sale of the stake in Corpora.

2. Bedding

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Sales	312,6 ^(a)	142,5	170,1 ^(a)	349,5	-10,6%
EBITDA	41,1	29,8	11,3	16,9	143,6%
as % of sales	13,1%	20,9%	6,7%	4,8%	
EBIT	33,8	26,4	7,3	9,1	272,6%
as % of sales	10,8%	18,6%	4,3%	2,6%	

^(a) In July 2009 the Group sold its 50% stake in Cofel (France). Contribution of Cofel in 1H/2009 and FY2009 sales was EUR 36.5 million.

Sales

Despite weaker consumer confidence, the **Bedding** business line resisted well. Sales amounted to **EUR 312.6 million**.

As already stated above, in July 2009, the Group sold its 50% participating interest in Cofel, France. Consequently, the sales of this entity are no longer included in the sales figures as of July 2009. Disregarding the impact of this divestment, sales have risen by 0.4%.

This rise is attributable to higher volumes in the 'private label' and brand segments. Especially Germany, Austria and Poland confirmed positive developments in both segments. The difficulties Switzerland was still facing in 2008 are gradually being resolved.

EBITDA

As a result of the various cost-saving measures, the use of new distribution channels, proactive commercial campaigns and the launch of new products, the recurrent profitability in both segments (brand and non-brand) could be improved overall.

EBITDA includes EUR +17.9 million net non-recurring elements (2008: EUR -1.8 million) mainly attributable to the divestment of the 50% stake in Cofel (France) in the second half of the year.

Notwithstanding the sale of its 50% stake in Cofel, Recticel's strategic intent is to retain its other activities in the Bedding sector in Europe and to further expand the business.

3. Insulation

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Sales	166,5	86,6	79,9	156,4	6,4%
EBITDA	40,3	20,1	20,2	27,3	47,9%
as % of sales	24,2%	23,2%	25,3%	17,4%	
EBIT	37,2	18,5	18,6	24,6	51,3%
as % of sales	22,3%	21,4%	23,3%	15,7%	

Sales

Sales increased by 6.4%, primarily as a result of the sustained demand for insulation products for the construction industry.

Sales of the **building insulation** sector (**EUR 150.5 million**, +8.9%) progressed, despite weaker market demand.

Sales of the **industrial insulation** segment (Kingspan Tarec Industrial Insulation) (**EUR 15.9 million**) recorded a decrease of 12.3%, which was mainly attributable to lower demand from industry.

EBITDA

The higher volumes in **Insulation** resulted in a higher EBITDA result in almost all countries. Only the activities in Stoke-on-Trent (United Kingdom), newly launched in June 2008, did not yet contribute year-on-year to these results. In the course of the second half of 2009, the plant in Stoke-on-Trent started to make a first sustainable positive contribution to the result.

Profitability improved in the **building insulation** division as well as in **industrial insulation**. The latter improved despite lower sales (especially to the refrigerated transport industry) and the negative impact of a weaker pound sterling. This improvement was attributable to efficient cost management.

4. Automotive

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Sales	289,4	151,2	138,2	474,2	-39,0%
EBITDA	-6,9	-7,8	0,9	50,1	-113,8%
as % of sales	-2,4%	-5,2%	0,6%	10,6%	
EBIT	-32,2	-20,9	-11,4	9,7	-432,4%
as % of sales	-11,1%	-13,8%	-8,2%	2,0%	

Sales

As a result of the global downturn in the automotive sector, sales of the **Automotive** business line fell by 39.0% to **EUR 289.4 million**. On a comparable basis⁽¹⁾ sales were 26.0% lower (-37.8% during the first semester of the year and -10.5% in the second semester).

This trend is attributable primarily to lower volumes, the loss of turnover in the 'exteriors' division as a result of the sale to BASF of the specialised compounds portfolio (at the end of 2008) and the fact that in January 2009 a large number of automotive businesses remained closed. Gradually, an improvement in market demand occurred, especially in the small and medium-sized car segment. The top market segment, on the other hand, has been particularly affected by the present crisis.

In the '**Seating**' segment (Proseat), sales declined on a comparable basis⁽¹⁾ by -17.4% to **EUR 130.7 million**. This decrease is attributable to lower volumes, although partly offset by the effect of the integration as from 1 July 2008 of the entire participation in Indepol, a Spanish moulded foam manufacturer.

In this division, deliveries are made mainly for car models in the small and medium-sized market segments, for which successful incentive programmes (scrapping premium, etc.) were set up in a number of countries.

During the past year, Proseat also divested its stake in the Italian operations of Gestind (joint venture with Toscana Gomma); in exchange for full control of Gestind's Polish activities. This transaction became effective as of 1 July 2009.

The '**Interior Solutions**' segment, which supplies mainly to the upper market, was hit by the economic crisis. Sales fell by 29.1% to **EUR 139.2 million**. With the exception of the Czech Republic and China, all countries recorded lower volumes.

The plant in Most (Czech Republic) has launched production this year for the new Mercedes - E class.

Two new projects have been awarded to Recticel, namely the interior skins for the successors of the present BMW 1 and BMW 3 series. In China, the nomination has been received to supply interior skins for the new Peugeot 408.

⁽¹⁾ Restated on the basis of proportional consolidation of the Proseat group (Automotive – seating), which from 2009 changed from full consolidation to proportional consolidation (51%).

As a result of the present crisis on the automotive market in the United States and the structural loss-making situation of the interior solutions' activities in this region, two US subsidiaries of the Group have filed for creditors' protection under Chapter 11 in October 2009.

'Exteriors' (EUR 19.6 million, -46.2%)

Also these activities were not immune to the global downturn in the automotive market.

This division's worldwide customer portfolio for polyurethane systems, applied to car window encapsulation, was divested (end 2008) to BASF, together with the specialised PU compounds. This explains the lower sales.

At the end of 2009, the Group also stepped out of the remaining car window encapsulation business in Gilly (Belgium). Going forward the 'exteriors' division will only produce compounds for account of the 'interiors' activities and, under a tolling agreement, for BASF.

EBITDA

EBITDA of the **Automotive** business line fell from EUR 50.1 million to **EUR -6.9 million**. This EUR 57 million lower result is explained by the above-mentioned decreases in volumes, non-recurring income amounting to EUR 27.0 million in 2008 and non-recurring costs of EUR -20.7 million in 2009. These non-recurring elements include in particular restructuring costs, as well as the costs related to the divestment of the car window encapsulation activities in Gilly (Belgium).

'Seating' (Proseat) managed to improve profitability in the past year, notwithstanding the difficult market climate and further restructuring costs in Germany, Belgium and the United Kingdom.

The profitability of **'Interior Solutions'** fell under the impact of (i) considerably lower sales, (ii) restructuring costs in Belgium and Germany and (iii) extraordinary costs for the filing for creditor protection under Chapter 11 by two subsidiaries in the United States. As a consequence EBITDA of this division remained negative. The result was however influenced by a number of unfavourable non-recurring elements. Without these non-recurring elements (EUR -15.1 million), the division's EBITDA would have been break-even.

ADJUSTMENT MEASURES

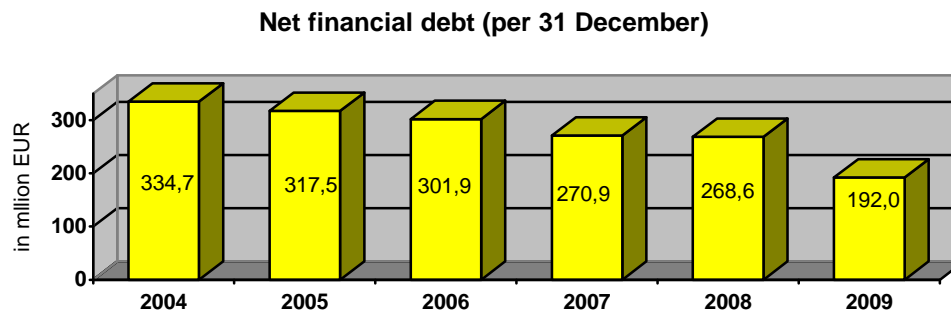
Recticel has made considerable efforts in the past year to meet the various challenges in the turbulent market environment. Planned investments and costs were scaled down and the working capital was kept under control. Savings were also made, thanks to the sustained efforts with regard to centralisation of a wide variety of purchases.

As already stated above, restructurings were carried out in various factories, notably in Belgium, Germany, Finland, France, Norway, Spain and the United Kingdom. These measures led unfortunately to the loss of 617 jobs, negotiated in accordance with best social responsible practices

FINANCIAL SITUATION

At 31 December 2009, **net financial debt** amounted to **EUR 192.0 million** (compared to EUR 261.7 million at 30 June 2009).

This results in a 'net debt to equity' ratio of 85%, compared to 115% at the end of 2008.



PROSPECTS

Due to the economic uncertainty, mainly in the automotive sector, it is particularly difficult to issue quantitative forecasts.

Nevertheless the Group expects 2010 recurring operational results to be in line with those of 2009. A continued reduction of net financial debt is anticipated.

ANNEXES

All figures and tables contained in these annexes have been compiled in accordance with the IFRS accounting and valuation principles, as adopted within the European Union. The applied valuation principles, as published in the latest available annual report at 31 December 2008, were consistently applied for the figures included in this press release.

The analysis of the risk management is described in the annual report which is/will be available from www.recticel.com.

1. Condensed consolidated income statement

in million EUR	2009	2H/2009	1H/2009	2008	Δ 09/08
Sales	1 276,7	644,1	632,6	1 555,4	-17,9%
Gross profit	232,1	119,4	112,7	220,8	5,1%
<i>as % of sales</i>	18,2%	18,5%	17,8%	14,2%	
EBITDA	102,3	55,3	47,0	108,8	-6,0%
<i>as % of sales</i>	8,0%	8,6%	7,4%	7,0%	
Income from associates	1,6	1,3	0,3	1,9	-15,3%
Operating result	46,2	25,1	21,1	41,1	12,3%
Income from investments	0,0	0,0	0,0	0,3	-97,4%
EBIT	46,2	25,1	21,1	41,4	11,6%
<i>as % of sales</i>	3,6%	3,9%	3,3%	2,7%	
Interest income	0,9	0,5	0,5	3,4	-72,2%
Interest expenses	(17,9)	(6,8)	(11,0)	(27,8)	-35,8%
Other financial income & expenses	3,1	(0,7)	3,8	(2,0)	-254,5%
Financial result	(13,8)	(7,1)	(6,7)	(26,4)	-47,8%
Result for the period before taxes	32,4	18,1	14,4	15,0	116,6%
<i>as % of sales</i>	2,5%	2,8%	2,3%	1,0%	
Income taxes	(12,4)	(5,9)	(6,5)	(10,4)	19,4%
Result for the period after taxes	20,0	12,2	7,9	4,6	335,8%
<i>as % of sales</i>	1,6%	1,9%	1,2%	0,3%	
Non-controlling interests	0,7	0,2	0,5	6,9	-89,9%
Result for the period (share of the Group)	20,7	12,4	8,4	11,5	79,6%
<i>as % of sales</i>	1,6%	1,9%	1,3%	0,7%	
Result for the period after taxes	20,0	12,2	7,9	4,6	
Other comprehensive income					
Hedging reserves	(1,4)	0,0	(1,1)	(5,4)	
Currency translation differences	0,0	2,1	(1,2)	(6,3)	
Deferred taxes on hedging	0,4	(0,0)	0,4	1,8	
Other comprehensive income net of tax	(1,0)	1,2	(2,2)	(10,2)	
Total comprehensive income for the period	19,0	13,4	5,6	(5,6)	
Total comprehensive income for the period	19,0	13,4	5,6	(5,6)	
of which attributable to Group	19,7	13,6	6,1	2,7	
of which attributable to non-controlling interests	(0,7)	(0,2)	(0,5)	(8,3)	
Non-controlling interest comprehensive income	(0,7)	(0,2)	(0,5)	(8,3)	
Result of the period	(0,7)	(0,2)	(0,5)	(6,9)	
Currency translation differences & hedging	(0,0)	(0,0)	0,0	(1,3)	

2. Earnings per share

in EUR	2009	2008	Δ
Number of shares outstanding	28 931 456	28 931 456	0,0%
Weighted average number of shares outstanding (before dilution effect)	28 931 456	28 931 456	0,0%
Weighted average number of shares outstanding (after dilution effect)	28 931 456	29 172 611	-100,0%
EBITDA	3,54	3,76	-6,0%
EBIT	1,60	1,43	11,6%
Result for the period before taxes	1,12	0,52	116,6%
Result for the period after taxes	0,69	0,16	335,8%
Result for the period (share of the Group) - basic	0,72	0,40	79,6%
Result for the period (share of the Group) - diluted	0,72	0,40	79,6%
Net book value	7,80	7,28	7,1%

3. Condensed consolidated balance sheet

in million EUR	31 Dec 09	31 Dec 08	Δ
Intangible assets	14,3	20,1	-28,9%
Goodwill	33,3	39,2	-14,9%
Property, plant & equipment	286,8	336,6	-14,8%
Investment property	0,9	0,9	0,0%
Interest in associates	15,7	13,6	15,2%
Other financial investments and available for sale investments	2,1	11,6	-82,1%
Non-current receivables	9,6	5,0	91,9%
Deferred tax	43,4	52,0	-16,6%
Non-current assets	406,0	479,0	-15,2%
Inventories and contracts in progress	105,8	120,0	-11,8%
Trade receivables	142,1	170,1	-16,5%
Other current assets	62,4	61,2	1,9%
Cash, cash equivalents and available for sale investments	41,5	68,4	-39,3%
Disposal group held for sale	0,0	0,0	-
Current assets	351,9	419,8	-16,2%
TOTAL ASSETS	757,9	898,8	-15,7%

in million EUR	31 Dec 09	31 Dec 08	Δ
Equity (share of the Group)	225,5	210,6	7,1%
Non-controlling interests	0,4	23,1	-98,1%
Total equity	226,0	233,7	-3,3%
Pensions and other provisions	60,2	58,0	3,7%
Deferred tax	8,2	9,4	-13,3%
Interest-bearing borrowings	185,8	268,1	-30,7%
Other amounts payable	0,4	1,8	-79,9%
Non-current liabilities	254,5	337,4	-24,6%
Pensions and other provisions	12,2	13,2	-7,5%
Interest-bearing borrowings	47,7	68,9	-30,7%
Trade payables	114,2	147,0	-22,3%
Income tax payables	4,7	3,4	39,5%
Other amounts payable	98,6	95,3	3,4%
Liabilities related to disposal group held for sale	0,0	0,0	-
Current liabilities	277,4	327,7	-15,3%
TOTAL LIABILITIES	757,9	898,8	-15,7%

in million EUR	31 Dec 09	31 Dec 08	Δ
Net financial debt	192	269	-28,5%
Net financial debt / Equity (non-controlling interests included)	85%	115%	
Equity (non-controlling interests included) / Total assets	30%	26%	

4. Condensed consolidated statement of cash flow

in million EUR	2009	2008	Δ
EBIT	46,2	41,4	11,6%
Depreciation, amortisation and impairment losses on as	56,1	67,4	-16,8%
Other non-cash elements	(14,7)	(1,1)	1256,7%
Gross operating cash flow	87,6	107,7	-18,7%
Changes in working capital	(8,7)	8,3	nr
Operating cash flow	78,9	116,1	-32,0%
Income taxes paid	(10,2)	(11,3)	-9,1%
Net operating cash flow	68,7	104,8	-34,4%
Net cash flow from investment activities	19,4	(66,9)	nr
Paid interest charges	(18,3)	(19,1)	-4,5%
FREE CASH FLOW	69,9	18,7	272,9%
Paid dividends	(5,7)	(8,6)	-33,9%
Increase (Decrease) of financial liabilities	(92,4)	22,4	nr
Other	(0,2)	(0,0)	367,6%
Net cash flow from financing activities	(116,5)	(5,4)	2056,5%
Effect of exchange rate changes	3,9	(6,3)	nr
Effect of change in scope of consolidation	(2,3)	1,0	nr
Changes in cash and cash equivalents	(26,8)	27,1	nr

5. Condensed consolidated statement of changes in equity

in million EUR	Capital	Share premium	Retained earnings	Translation differences reserves	Hedging reserves	Total shareholders' equity	Non-controlling interests	Total equity, non-controlling interests included
At the end of the preceding period	72,3	107,0	51,2	(17,2)	(2,7)	210,6	23,1	233,7
Dividends	0,0	0,0	(4,9)	0,0	0,0	(4,9)	(0,5)	(5,5)
Stock options (IFRS 2)	0,0	0,0	0,5	0,0	0,0	0,5	0,0	0,5
Reclassification	0,0	0,0	0,0	0,9	(0,9)	0,0	0,0	0,0
Shareholders' movements	0,0	0,0	(4,4)	0,9	(0,9)	(4,4)	(0,5)	(4,9)
Profit or loss of the period	0,0	0,0	20,7	0,0	0,0	20,7	(0,7)	20,0
Gains (losses) on cash flow hedge	0,0	0,0	0,0	0,0	(1,1)	(1,1)	0,0	(1,1)
Deferred taxes	0,0	0,0	0,0	0,0	0,4	0,4	0,0	0,4
Translation differences	0,0	0,0	0,0	0,0	(0,3)	(0,3)	0,0	(0,3)
'Comprehensive income'	0,0	0,0	20,7	0,0	(1,0)	19,7	(0,7)	19,0
Change in scope	0,0	0,0	0,0	(0,4)	0,0	(0,4)	(21,4)	(21,9)
At the end of the period	72,3	107,0	67,6	-16,7	-4,7	225,5	0,4	226,0

6. Auditor's report

To the Board of Directors

The auditor has confirmed that his audit activities, which have fundamentally been completed, brought no significant corrections to light which would have had to have been made to the accounting information given in the press release.

4 March 2010

The Auditor

DELOITTE Bedrijfsrevisoren
BV o.v.v.e. CVBA
Represented by William Blomme and Kurt Dehoorne

FINANCIAL CALENDAR

First quarter trading update 2010 (before stock exchange opening)	11.05.2010
Annual General Meeting 2010	11.05.2010
Share quoted ex-coupon	26.05.2010
Payment of dividend (coupon nr. 16)	31.05.2010
Announcement of the first half year results 2010 (before stock exchange opening)	31.08.2010
Third quarter trading update 2010 (before stock exchange opening)	09.11.2010

FOR ADDITIONAL INFORMATION

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RECTICEL IN A NUTSHELL

Recticel is a Belgian Group with a strong European dimension, but also operates in the rest of the world. Recticel has 117 establishments in 27 countries.

Recticel contributes to daily comfort with foam filling for seats, mattresses and slat bases of top brands, insulation material, interior comfort for cars and an extensive range of other industrial and domestic applications.

Recticel is the Group behind well-known bedding brands (Beka, Lattoflex, Literie Bultex, Schlaraffia, Sembella, Swissflex, Superba, Ubica, etc.). Within the Insulation division high-quality thermal insulation products are marketed under the well-known brands Eurowall, Powerroof and Powerdeck.

Recticel is driven by technological progress and innovation, which has led to a revolutionary breakthrough at the biggest names in the car industry.

Recticel achieved sales of EUR 1.3 billion in 2009.

Recticel (NYSE Euronext: REC – Reuters: RECTt.BR – Bloomberg: REC:BB) is quoted on NYSE Euronext in Brussels.



The press release is available in English, Dutch and French on the website www.recticel.com.