

RECTICELFull year 2022 results

Analysts' meeting
Brussels – February 28, 2023

Olivier Chapelle – Chief Executive Officer

Dirk Verbruggen – Chief Financial & Legal Officer

- Key highlights 2022
- Full Year 2022 results
- Financial position
- Dividend proposal Outlook 2023
- Sustainability



Highlights 2022

- 1) Sales €561.5m (+25.0%) | Adjusted EBITDA €62.2m (+28.4%) | Net result (share of the group) €63.2m (+18.0%)
- Closing of the divestment of Engineered Foams expected at the end of 1Q2023
- European construction market increasingly challenging due to inflation and growing economic uncertainties
- Slightly higher volumes in Insulation Boards Flat volumes in Insulated Panels
- ESG and sustainable development : (1) commitment to the SBTi (2) 11.2% reduction in scope 1 & 2 carbon emissions in 2022 versus reference year 2021
- The integration of Trimo (1 May 2022) is complete, and provides a broader basis for further internal and external growth
- 7) Total Net financial debt: €261.7m | Gearing 55.6% | Leverage 2.1x



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Engineered Foams divestment to Carpenter

The divestment of Engineered Foams is expected to close at the end of the first quarter of 2023. It follows the decision on 26 January 2023 by the Competition and Markets Authority in the UK, to approve the Final Undertakings, which execution is now entering its final phase.



Consolidated Income Statement (IFRS5) : Sales @ €561.5m, Adj. Ebitda @ €62.2m, EAT @ €63.2m

| in million EUR | 2021 restated | 2022 | % |
|--|---------------|--------|-------|
| Sales | 449.2 | 561.5 | 25.0% |
| Gross profit | 84.9 | 104.7 | 23.3% |
| as % of sales | 18.9% | 18.7% | |
| Adjusted EBITDA | 48.4 | 62.2 | 28.4% |
| as % of sales | 10.8% | 11.1% | |
| EBITDA | 50.3 | 55.0 | 9.4% |
| as % of sales | 11.2% | 9.8% | |
| Adjusted operating profit (loss) | 35.6 | 43.1 | 21.0% |
| as % of sales | 7.9% | 7.7% | |
| Operating profit (loss) | 37.5 | 34.9 | -6.9% |
| as % of sales | 8.3% | 6.2% | |
| Financial result | (1.9) | (9.9) | n.m. |
| Income from other associates ³ | 0.5 | (1.2) | n.m. |
| Impairment other associates | 0.0 | 0.0 | n.m. |
| Change in fair value of option structures | (7.3) | 2.3 | n.m. |
| Income taxes | 5.2 | (15.4) | n.m. |
| Result of the period of continuing operations | 33.9 | 10.8 | n.m. |
| Result of discontinued operations | 20.4 | 52.8 | n.m. |
| Result of the period (share of the Group) | 53.5 | 63.2 | 18.0% |
| Result of the period (share of the Group) - base (per share, in EUR) | 0.96 | 1.13 | 17.5% |

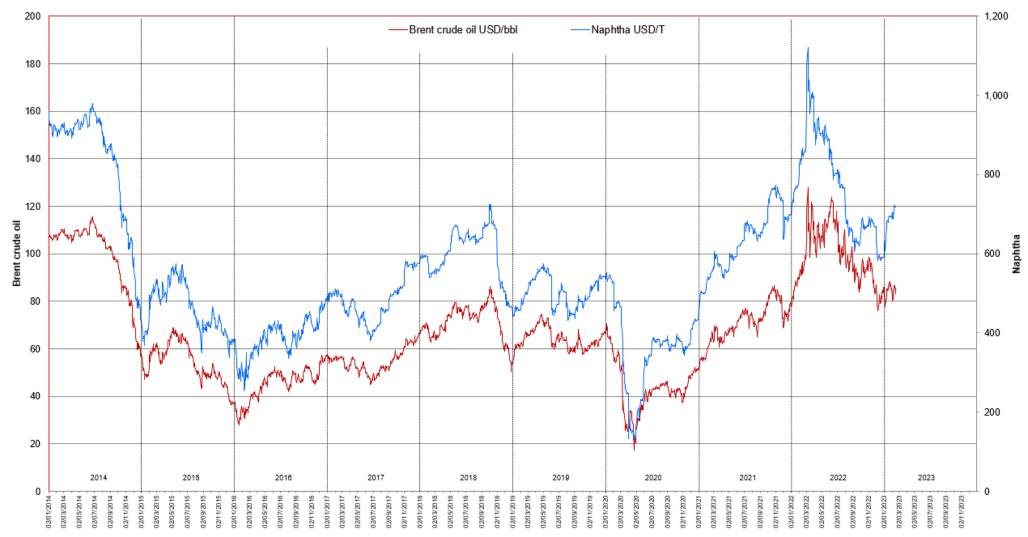
| | 31 Dec 2021 | 31 Dec 2022 | % |
|---|-------------|-------------|-------|
| Total equity | 391.3 | 446.9 | 14.2% |
| Net Financial Debt (incl. IFRS 16 - Leases) | 147.8 | 248.4 | n.m. |
| Gearing ratio (Net financial debt / Total equity) | 37.8% | 55.6% | |
| Leverage ratio (Net financial debt / EBITDA) 4 | 1.3 | 2.1 | |



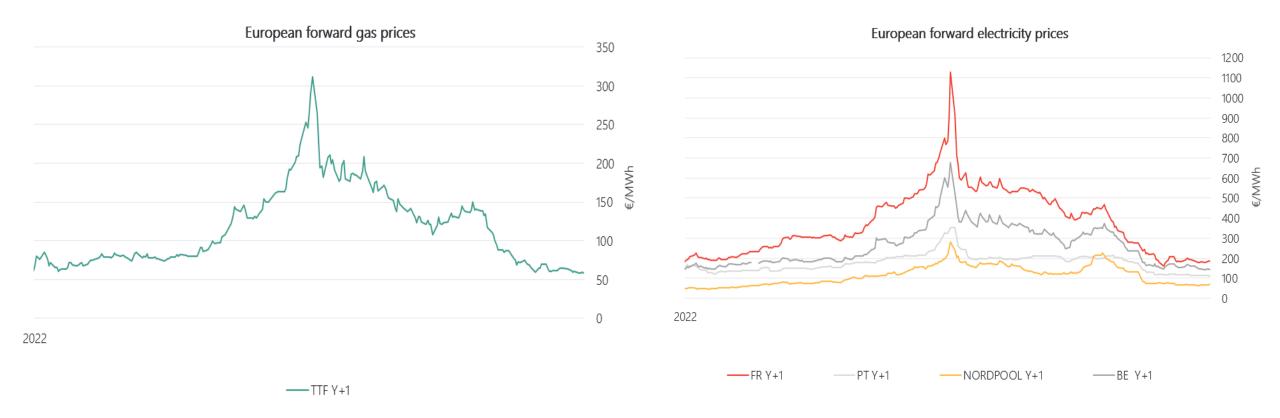
Crude oil & Naphtha prices stabilizing at high level, relatively weak markets counterbalanced by OPEC+ support.

Daily evolution of Brent Crude Oil and Naphtha

Source: Trading Economics



Abrupt energy price correction after the August 2022 peaks, gas & electricity now at Jan 2022 level. Still at a multiple of Jan 2021 levels.... With gas @ 2.5x and electricity @ 3.0x





2022 Net sales supported by strong performance

Group Sales 4Q 2022

€133.7m +19.4%

Comparison to prior Q4 2021:

- €+39.0m from the Trimo acquisition
- €-9.0m chemicals sales to divested Automotive companies
- -0.9% currency impact
- Volumes remained in line with 2021
- Substantial volume decrease in Vacuum Insulated Panels for low temperature transportation of COVID vaccines

Group Sales FY 2022

€561.5m +25.0%

Comparison to FY 2021:

- €+129.2m Trimo contribution
- €-48.9m chemicals sales to divested Automotive companies
- +0.04% currency impact



2022 Results

Adjusted EBITDA FY 2022

€62.2m +28.4% 11.1% margin

- Slightly higher volumes
- Pricing discipline
- Successful integration Trimo (1 May 2022) led to improved operational profitability, despite strong inflationary pressure on all input costs

EBITDA FY 2022

€55.0m +€4.7m 9.8% margin

Adjusted Operating result FY 2022

€43.1m +21.0% 7.7% margin

€-8.2m Adjustments on continuing operations in 2022:

- €-1.3m restructuring costs
- €-5.9 million of other adjustments, mainly fees related acquisition of Trimo (€-1.6m), fair value adjustment on inventories by application of IFRS 3 resulting from the purchase price allocation of Trimo (€-2.7m).
- €-1.0m impairments

Operating result FY 2022

€34.9m -€2.6m 6.2% margin



Financial result of €-9.9m | Income taxes of €-15.4m

- Financial result: €-9.9m (2021: €-1.9m)
 - Net interest charges: €-5.2m (2021: €-3.0m)
 - Other net financial income and expenses: €-4.7m (2021: €+1.2m), mainly exchange rate differences (€-4.9m; 2021: €+1.1m) including €-6.2m reversal of historic currency translation adjustments as a result of the liquidation of a holding company in the UK.
- Result from other associates: €-1.2m (2021: €+0.5m) relates to the negative result of TEMDA2 (at 49%). The participation in Proseat had been fully impaired at the end of 2020, reducing its book value to zero. Hence the FY2022 income statement of Recticel is not impacted by the negative results of Proseat, which has been fully divested on 20 May 2022.
- Fair value adjustment of option structures; €+2.3m (2021: €-7.3m) results from the reversal of the previously recognised additional provision for Proseat. The value of the put/call structure on the remaining 49% participation in TEMDA2/Ascorium (formerly Automotive Interiors) was maintained at "zero" value in accordance with the underlying valuation method.
- Income taxes and deferred taxes: €-15.4m (2021: €+5.2m)
 - Current income tax: €-8.8m (2021: €-4.4m), mainly charges in Belgium (€-2.0m) impacted by effects of carve-out operations and
 divestments and by the tax charges in our recently acquired Insulated Panels activity Trimo (€-1.9m) and our Insulation Boards activities
 in the UK.
 - Deferred tax: €-6.6m (2021: €+9.6m), mainly use of tax losses in Belgium and the adverse one-off impact in Belgium (€-4.7m) following
 the change in tax legislation revising downwards the limit on the use of fiscal losses



Result from discontinued operations

- Result from discontinued operations: €52.8m (2021: €20.4m)
 - The result from discontinued operations mainly represents:
 - the result of the period of the Engineered Foams activities which are currently in the process of being sold to the Carpenter Co.
 (€32.8m)
 - the result of the first three months of 2022 of the Bedding activities (€1.3m)
 - the net capital gain on the disposal of the Bedding activities sold to Aquinos Group (€+17.9m, including provisions taken for potential indemnities)
 - the result of various settlements related to the divestment of the Ascorium activities (€+0.8m).
 - The total result (restated) of discontinued operations in 2021:
 - the result of the period of the Engineered Foams activities which are currently in the process of being sold to Carpenter Co.
 (€21.3m)
 - the net result after taxes of the Bedding activities sold to Aquinos Group (€-2.3m)
 - the result following various settlements related to the divestment of the Ascorium (formerly Automotive Interiors) activities (€+1.4m)
- Result of the period (share of the Group): €63.2m (2021: €53.5m)



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Net financial debt @ €261.7m

| in million EUR | 31 DEC 2021 | 31 MAR 2022 | 30 JUN 2022 | 30 SEP 2022 | 31 DEC 2022 |
|--|-------------|-------------|-------------|-------------|-------------|
| Total equity | 391.3 | - | 417.6 | • | 446.9 |
| | | | | | |
| Net financial debt excluding factoring | 103.8 | 92.4 | 247.6 | 253.2 | 242.2 |
| + Lease debt (IFRS 16) | 44.0 | 37.2 | 7.3 | 7.2 | 6.3 |
| Net financial debt | 147.8 | 129.5 | 254.9 | 260.4 | 248.4 |
| + Drawn amounts under factoring programs | 25.2 | 0.0 | 29.5 | 17.8 | 13.2 |
| Total net financial debt | 173.0 | 129.5 | 284.4 | 278.2 | 261.7 |
| Gearing ratio (incl. IFRS 16) | 37.8% | - | 61.0% | - | 55.6% |
| Leverage ratio (incl. IFRS 16) | 1.3 | - | 2.2 | - | 2.1 |

- Payment of €154.6 million (net of cash) for the acquisition of Trimo
- Deferred payment in January 2022 of CHF20m for the acquisition of FoamPartner
- Higher net working capital needs resulting from seasonality effects and price inflation
- Dividend payment of €16.2m
- Net €84.5m cash inflow from the disposal of the Bedding activities to Aquinos on 31 March 2022
- Net proceeds from the sale of investment property in Balen (Belgium) (€7.6m).



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Dividend

The Board of Directors will propose to the Annual General Meeting of 30 May 2023 the payment of an increased gross dividend of €0.31 per share on 56,208,420 shares. This represents a total dividend pay-out of €17.4 million (2021: respectively €0.29 per share and €16.2 million in total).

The Board of Directors will reflect and decide in due course on the principle and the amount of a cash distribution to the shareholders. This would not take place before the completion of the divestment of Engineered Foams to Carpenter.

Outlook 2023

The year 2022 has been very challenging due to the consequences of the geopolitical turmoil. During that year, our business has resisted well and is well positioned at the beginning of 2023, despite the current lack of visibility. Margin management, growth initiatives and further progress on ESG are the priorities in 2023.

At this stage, the Company does not provide guidance related to its full year 2023 expected results.



Stock price comparison to Rockwool and Kingspan: most building material companies have seen substantial stock price decline, including in Insulation.





Stock price outperformed all Belgian indexes since 2015.
Relative performance in 2022 above Belgian indexes.
Analyst recommendations stable, target prices slightly adapted leading to avg. ~20€/share.

| | ING 30/01/202 | 3 | % Pe | egroof etercam | BEREN 01/11/ | IBERG | Secu | BC rities /2022 | 01/11/ | euvreux |
|----------------|---------------|---------|-----------|-------------------|--------------|---------|-----------|-----------------------|-----------|---------|
| Recommendation | | Buy | | Buy | | Buy | | Accumulate | | Buy |
| Target price | € 20.50 → | € 21.00 | € 20.80 → | € 19.00 | € 22.00 → | € 18.00 | € 20.00 → | € 21.00 | € 24.00 → | € 19.00 |



Analyst consensus (January 2023)

| (in million EUR) | 2021 restated ¹ | 2022 ² | 2022 | 2023 | 2024 | 2025 |
|---|-------------------------------|---------------------|--------|---------------------|---------------------|---------------------|
| | Actual | Consensus Jan-23 | Actual | Consensus Jan-23 | Consensus Jan-23 | Consensus Jan-23 |
| Net Sales | 449.2 | 576.5 | 561.5 | 584.9 | 610.4 | 634.2 |
| annual growth rate | - | 28.3% | 25.0% | 1.4% | 4.4% | 3.9% |
| Adjusted EBITDA | 48.5 | 62.1 | 62.1 | 62.9 | 71.9 | 77.0 |
| as % of consolidated sales | 10.8% | 10.8% | 11.1% | 10.8% | 11.8% | 12.1% |
| EBITDA | 50.3 | 56.8 | 54.9 | 62.9 | 71.9 | 77.0 |
| as % of consolidated sales | 11.2% | 9.9% | 9.8% | 10.8% | 11.8% | 12.1% |
| Adjusted Operating Profit (Loss) | 35.6 | 49.2 | 43.1 | 45.3 | 54.3 | 58.0 |
| as % of consolidated sales | 7.9% | 8.5% | 7.7% | 7.8% | 8.9% | 9.1% |
| Operating Profit (Loss) | 37.5 | 43.6 | 34.9 | 45.3 | 54.3 | 58.0 |
| as % of consolidated sales | 8.3% | 7.6% | 6.2% | 7.8% | 8.9% | 9.1% |
| Financial result | -1.9 | -3.1 | -9.9 | -0.6 | 0.1 | 0.2 |
| Result of the period before taxes | 28.8 | 40.4 | 26.2 | 44.8 | 54.4 | 58.2 |
| Income taxes | 5.2 | -10.8 | -15.4 | -11.0 | -13.6 | -14.6 |
| as % of Result of the period before taxes | 18.1% | -26.7% | -58.8% | -24.6% | -25.0% | -25.0% |
| Earnings after taxes of continuing operations | 33.9 | 29.6 | 10.8 | 33.7 | 40.8 | 43.6 |
| as % of consolidated sales | 7.6% | 5.1% | 1.9% | 5.8% | 6.7% | 6.9% |

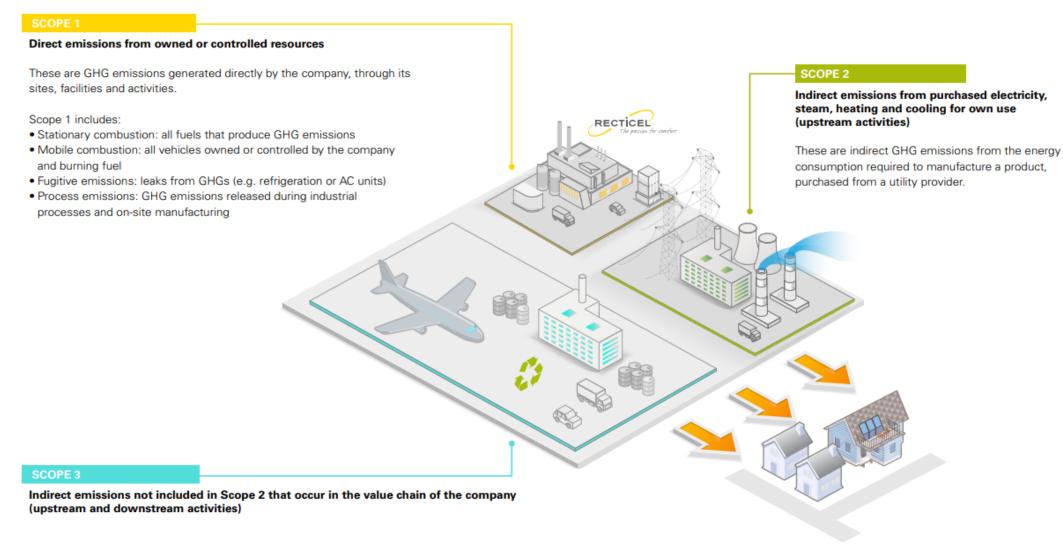


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The GHG protocol sets the world's most widely used standards for companies and organisations to measure and manage their emissions







Our climate commitment is a clear statement that we <u>fight climate change</u> and consciously preserve our precious natural resources

- As a company we make a lasting positive impact on the environment.
- We adhere to the Paris protocol ambitious goals to limit global warming to 1.5°C latest by 2050, and joined the Science Based Targets initiative (SBTi)
- We commit to be a net-zero emission company on scope 1 & 2 by 2030
- We will be net-zero emission on scope 3 latest by 2050
- We will succeed with the support of all our employees

SCOPE 1

Direct emissions from owned or controlled resources

SCOPE 1 Direct



generation at company facilities



Company vehicles



emissions



SCOPE 2

Indirect emissions from purchased electricity, steam, heating and cooling for own use (upstream activities)





Purchased electricity, steam, heat & cooling

Our commitment

NET ZERO SCOPE 1 & 2 BY 2030



In 2022, good progress on scope 1 & 2 emissions reduction, on track to reach our commitment to be net zero by 2030.

| tCO2e emissions per scope | | Change 2022 compared to 2021 (baseline SBTi) |
|---------------------------------------|---|--|
| Scope 1 + 2 | | 11.2% reduction |
| Scope 3 | | 0.0% |
| Renewable Energy Indicator | | |
| Photo Voltaic Energy (own production) | | 309% increase |
| Intensity Indicators | | |
| Carbon Intensity 1 (tCO2e/m³) | ratio tCO2e scope 1,2 / m³ sales volume | 12.4% reduction |
| Carbon Intensity 2 (tCO2e/m³) | ratio tCO2e scope 1,2,3 / m³ sales volume | 1.4% reduction |
| Energy Intensity (kWh/m³) | ratio kWh energy consumed / m³ sales volume | 10.5% reduction |



CO2e emissions are calculated by the external party CO2logic/South Pole (www.southpole.com), the world's largest climate solutions provider and carbon project developer.

ESG ratings currently available, providing transparency and clarity to our stakeholders as well as identifying the areas where we can continue to improve.

Benchmarking peers will change with the new scope of Recticel.



Focus on reduction GHG emissions, safeguarding water resources and protecting forests

Rating 2021: B (Plastic product manufacturer)

Rating 2022: B (Plastic product manufacturer)

MSCI ∰

Focus on ESG risk mitigations & long term value creation

Rating 2018: A (Commodity Chemicals)

Rating 2021: AA (Commodity Chemicals)

ecovadis

Focus on 21 issues grouped into 4 categories: environment, labor & human rights, ethics, procurement

Rating 2021: 48/100 **BRONZE** (Manuf. of plastics products)

Rating 2022: 48/100 (Other Manufacturing)

Rating 2021 Trimo¹: 58/100 **SILVER** (Manuf. of structural metal products) Rating 2022 Trimo¹: 62/100 **SILVER** (Manuf. of structural metal products)

MORNINGSTAR SUSTAINALYTICS

Focus on ESG risk severity that could impact a company's enterprise value

Rating 2021: Medium (27.8) (Commodity chemicals)

Rating 2022: Medium (27.5) (under review) (Commodity chemicals)

- 2021 reporting: related on 2020 data of business lines Insulation, Bedding and Engineered Foams, excluding FoamPartner which was acquired on 31 March 2021
- 2022 reporting: related on 2021 data Recticel Insulation Boards activities only, excluding Trimo Insulated Panels which was acquired on 29 April 2022 and TURVAC (joint venture Recticel TURNA)
- ¹ Trimo was reviewed by EcoVadis as an independent company in 2021 and 2022



Contacts

Media & Investor Relations

Olivier Chapelle

Chief Executive Officer

chapelle.olivier@recticel.com

+32 (0)2 775 18 01

Investor Relations

Dirk Verbruggen

Chief Financial & Legal Officer

verbruggen.dirk@recticel.com

+32 (0)2 775 18 91

Financial calendar

First quarter 2023 trading update 28.04.2023 (at 07:00 AM CET)
Annual General Meeting 30.05.2023 (at 10:00 AM CET)
First half-year 2023 results 31.08.2023 (at 07:00 AM CET)
Third quarter 2023 trading update 27.10.2023 (at 07:00 AM CET)

Recticel NV

Avenue du Bourget/Bourgetlaan 42 1130 Brussels - Belgium

For more product information or direct business contacts, please consult our web site www.recticel.com, where interested parties can also find our press releases and presentations of our annual or half-year results.

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