

Sustainability @ Recticel



Olivier Chapelle, Chief Executive Officer

1. All our product categories, based upon thermal insulation, contribute to a better and more sustainable world. We are in the right business!!





Insulation Boards - PIR boards with flexible facings





Thermo-Acoustic Boards – based upon 100% end-of-life fiber bonded foams









Insulated Panels - Trimo brand

TRIMOTERM

A range of environmentally friendly façade, wall and roof panels, which are ideal for constructions where there are very high demands for fire resistance, sound reduction and thermal insulation.



TRIMOTERM FTV (walls, façades)



TRIMOTERM SNV (roof)



TRIMOTERM FTV HL (walls, façades)



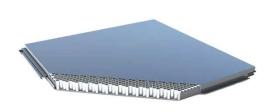
TRIMOTERM SOUND

QBISS One & QBISS Screen

A design and technological breakthrough. A world class-engineered, prefabricated architectural metal wall that offers a true alternative to conventional built-up systems.



QBISS One



QBISS Screen

ARTME

Unique, high-tech façade surface treatment that allows literally unlimited shapes, patterns and visual effects to be inscribed on the façade envelope.







Insulated Panels – Trimo brand

















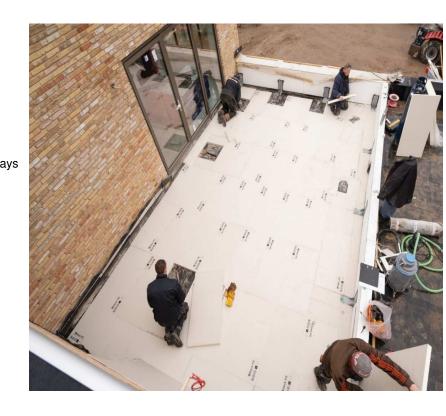
Vacuum Insulated Panels (Turvac JV – 74% Recticel / 26% Turna)





Vacuum Insulated Panels: building insulation and low temperature transportation







2. We address all key segments and applications of the European market



Residential building



Logistics & warehousing



Manufacturing



Agro building



Sport



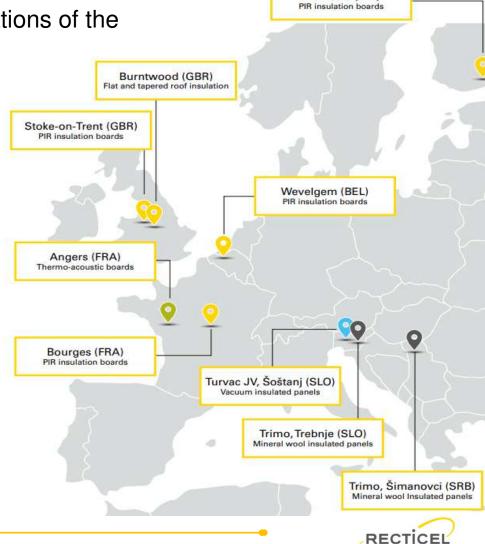
Commercial



Offices



Special projects



Mäntsälä (FIN)

The passion for comfort

3. <u>Sustainability is at the core of all our activities</u>. Our sustainability compass shows where our business activities must meet sustainable practices

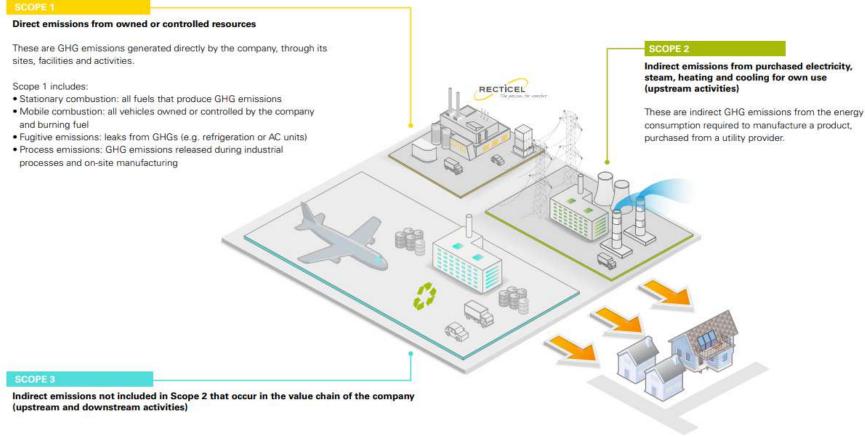
Key programs Sustainability Environment @ Recticel Climate action master plan (SBTi) Strategic energy master plan **Business Model: key aspects** Circularity master plan Economic & ecologic resilience (Waste)water management action plan Recticel is committed to improve lives Process & product innovation Zero waste action plan with leading-edge insulation solutions Product design & circularity Biodiversity action plan for current and future generations, Product quality & safety whilst fighting climate change and **Employees & Society** Materials sourcing & efficiency consciously preserving resources Job satisfaction & wellbeing Product labelling & certification Labour conditions, rights & equality Citizenship & community relations Occupational health & safety Training & development Company culture, values & inclusion Reporting to rating agencies Leadership & Governance CDP Leadership **MSCI** Anti-bribery & corruption **ECOVADIS** Risk management SUSTAINALYTICS G Cybersecurity MOODY'S | ESG Governance diversity S&P Global Structure & oversight



Recticel Sustainability Compass

The GHG protocol sets the world's most widely used standards for companies and organisations to measure and manage their emissions

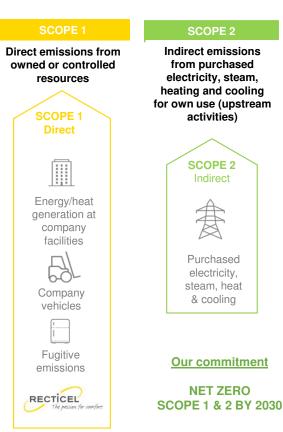






4. Our climate commitment is a clear statement that we fight climate change and consciously preserve our precious natural resources

- As a company we make a lasting positive impact on the environment.
- We adhere to the Paris protocol ambitious goals to limit global warming to 1.5°C latest by 2050, and join the Science Based Targets initiative (SBTi)
- We commit to be a net-zero emission company on scope 1 & 2 by 2030,
- We will be net-zero emission on scope 3 latest by 2050,
- We will succeed with the support of all our employees



The passion for comfort

We will use ESG data as a critical planning tool for long-term sustainable growth

- To **optimize our operations** through energy, water, waste and carbon efficiency
- To change our **mix of energy sources** to de-carbonated sources
- To point to **new product opportunities**
- To identify areas to **strengthen the social dimension of ESG** (employees & community)
- To **mitigate risks** (climate impact, employee disconnection, ethics, credit risks, cybersecurity...)
- To correlate with our **business financial performance**
- To meet emerging regulatory requirements, driving better ESG credit ratings and improving our reputation among sustainable minded investors



5. ESG ratings measure our company performance, providing transparency and clarity to our stakeholders as well as identifying the areas where we can continue to improve

- Focus on reduction GHG emissions, safeguarding water resources and protecting forests
- >13,000 rated companies (>64% global market capitalisation)
- Rating* 2021: B



- Focus on ESG risk mitigations & long term value creation
- Measures a company's resilience to long term industry's material environmental, social and governmental risk
- Rating* 2021: AA
 (MSCI Commodities Chemicals universe)



- Focus on 21 issues grouped into 4 categories: environment, labor & human rights, ethics, procurement
- >90,000 rated companies
- Rating 2022 (Recticel Insulated Boards): **BRONZE**

Rating 2021 (Trimo): SILVER

ecovadis

- Focus on ESG risk severity that could impact a company's enterprise value
- Evaluate financially material ESG issues that affect the long-term performance of shareholder's investments.
- Rating 2021*: Medium
 (Commodity Chemicals Universe)

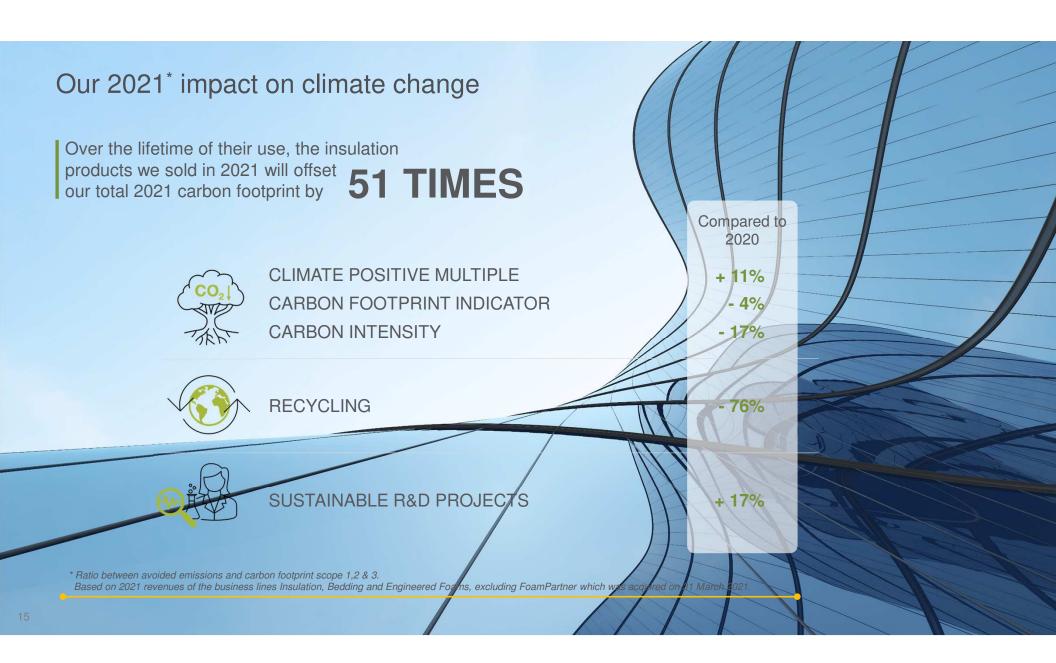




- Focus on sustainability performance across 5 categories:
 - material health
 - product circularity
 - clean air & climate protection
 - water & soil stewardship
 - social fairness



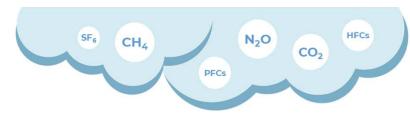
^{*} Based on 2021 data related on business lines Insulation, Bedding and Engineered Foams, excluding FoamPartner which was acquired on 31 March 2021. The 2022 data will be based on Recticel Insulation Boards only, excluding Trimo which was acquired on 31 April 2022,

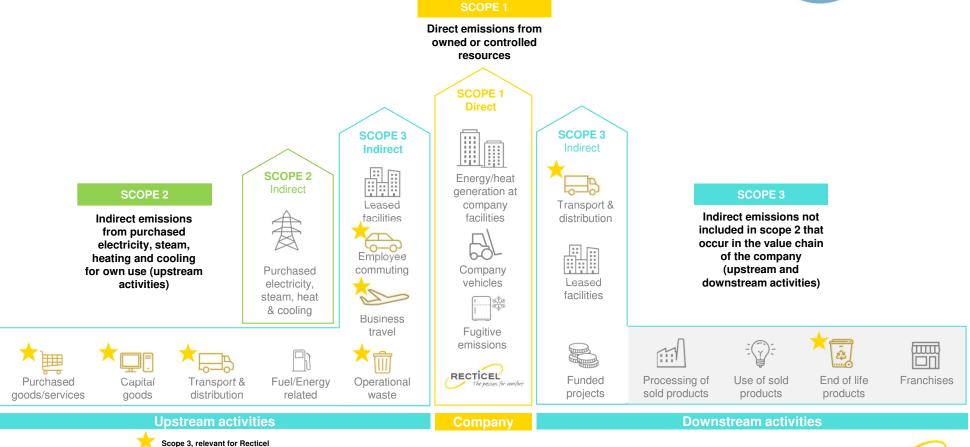


Back-up



Fighting climate change requires actions on ALL three emission scopes





Insulation boards in residential buildings

